

Job Summary:

The EHS (Environmental Health Safety) & RM (Risk Management) Manager is responsible for supporting the Sr Manager/Director and driving EHS excellence at the site level. Focused on leading EHS&RM compliance and supporting the implementation of EHS&RM programs, practices and security strategy to achieve performance excellence. This position is responsible for driving a safe working culture and implementing effective EHS&RM programs aligned with Corporate EHS&RM that enable the site to effectively identify and mitigate risks.

This position will report to the Sr. Manager, EHS&RM who reports into the Divisional EHS&RM Director.

Key Responsibilities:

- Provide strategic direction and oversight, aligned with Corporate EHS & Risk Management, for environmental, occupational health, safety, industrial hygiene, occupation medical, and security issues.
- Ensure compliance with multidisciplinary groups and EHS programs in accordance with federal, provincial, state, local regulations and internal standards to drive continual improvement and an incident free work environment
- Assisting with safety related regulatory compliance issues, as well as assisting with updating and implementation of company and divisional safety policies/standards.
- Supporting analysis, preparation and maintenance of mandatory /regulatory safety and environmental reports/records through EHS&RM Data Management System
- Lead cross functional and multidisciplinary team to address EHS and security site issues, formulate proposal for strategic and tactical responses, and advise site leadership of impacts and mitigation strategies.
- Implement an incident investigation methodology, aligned with corporate EHS & Risk Management, at sites to ensure incidents are investigated and root causes are identified.
- Support the Site Leadership Team, supervisors and employees to ensure the site success to drive towards zero environmental and employee health & safety incidents. Analyzes incident data to identify trends and incident types that can be prevented.
- Ensure that site regulatory and internal reporting is submitted on time and is accurate and reproducible. Monitor site metrics and implement programs to address undesirable trends.
- Site EHS liaison for applicable regulatory agencies and internal THS organizations (Engineering, CI, etc.). Support cross functional relationship with site FSQ, Eng, and Maintenance organizations.
- Participate in the THS EHS & Risk Management network (communities, conferences, audits) representing the site to develop and implement Campbell EHS programs and practices consistency throughout the organization.
- Maintaining Plant SDS Program using Sphera
- Updating and maintaining PPE Records.
- Supporting Worker's Compensation loss control programs and related reporting requirements.
- Maintaining Brady Lock Pro (LOTO Instructions) for all machinery plant wide.
- Assisting with updating and revising Plant Safety Programs if necessary.

- Ensuring injured employees receive appropriate medical care in a timely manner by accompanying them to Medical Provider Visits. (WorkMed, Hospital, etc.)
- Participate on Safety and Environmental Divisional Meetings.
- Coordinator of the Plant Safety Committee.
- Support Environmental, Health and Safety Policies and Practices.
- Safety and Environmental issues in absence of EHS Manager.
- Updating and testing of LOTO Procedures on all equipment annually.
- Ensuring all First Aid Supplies are stocked sufficiently at all times.
- Become First Responder Certified every 2 years.
- Ensuring all AED's are tested and compliant on a monthly basis.
- Safety Portion of New Hire Orientation.
- Safety Shoe Voucher Program.
- Prescription Safety Glass Voucher Program.
- Assist with facilitating the Near Miss Program.
- Assist with Environmental Audits. (internal and external)
- Plan, Do, Check and Act Investigations for all reported injuries.
- Ability to use Data Management Software to log in audits, task completion, injury records, etc.

OTHER DUTIES AND RESPONSIBILITIES:

- Participation in safety orientations for new employees.
- Participation in administering plant hearing conservation program and annual audiometric testing.
- Industrial hygiene monitoring and equipment maintenance.
- Support plant EHS Audits.
- Coach and mentoring for new EHS&RM leaders, providing support and guidance.
- Subject Matter Expert for EHS programs, providing support to EHS Leaders to assist with compliance.
- Systems trainer for EHS&RM tools. (Cority, Sphera, ISN, Brady, SharePoint)
- Technical lead for Lock Out/Tagout activities.
- Best Practice sharing between sites.
- Lead Round Table review calls with EHS Leaders.
- Conduct site visits on an as needed basis to assist with program roll out, hazard mitigation, completion of Program Element Assessments and internal audits.

Qualifications:

- Minimum education required: B. S. in Scientific, Engineering or technical discipline.
- 5+ years of relevant experience.
- Trained subject matter expertise familiar with OSHA/EPA regulations
- Knowledge, skills and abilities required:
 - Skilled in leading strategic initiatives, planning and management of change
 - Knowledgeable in OSHA's Process Safety Management and/or EPA's Risk Management Plan Standards.



- Technical EHS skills: behavior-based principles, engineering, hazard recognition, risk assessment and worker compensation administration
- Leadership
- Business / financial knowledge
- Strategic planning
- Auditing
- Have a general understanding of production processes, equipment, systems typically found in a manufacturing environment
- Effective coaching, facilitation, presentation, team-building, and leadership skills
- Experience with environmental management information systems (EMIS) and support software (ex. Intalex, Site Hawk, ISN, or Alchemy) preferred.
- Job Type: Full-time
- Schedule: Day shift- Monday to Friday
- Work Location: In person @ Grand Forks, ND 58203

Our company offers a competitive package including PTO, paid holidays, bonus based on performance, 401(k) with employer match, health, dental, vision, life insurance and short/long term disability insurance.

Please email your resume to: Jonathan.Hilmer@winlandfoods.com

Equal Opportunity Employer