

Job Summary:

This position supports the site efforts to maintain the Winland Management Operating Structure (MOS). Facilitates projects to review supply chain processes and related areas by applying continuous improvement principles and practices to improve products, quality, efficiency, financials, operations, and related areas. Responsibilities may include participating with management to develop project objectives, facilitating teams, coordinating the implementation of project solutions, and tracking/reporting results.

Key Responsibilities:

- Supports site leadership team and process owners to maintain the Winland Management Operating Structure and ensure standard manufacturing processes are in place.
- Monitors key metrics and KPIs for overall supply chain performance and process effectiveness within the site. Supports development of gap analyses and development/implementation of corrective actions to close KPI gaps.
- Supports the division continuous improvement leader to maintain alignment and compliance with the Winland continuous improvement strategy and division/enterprise initiatives.
- Coordinates a portfolio of projects and team(s) in the review and analysis of moderate to large supply chain processes to ensure efficient and effective operations.
- Identifies supply chain process requirements, improvement opportunities and best practices for site, ensuring alignment with Winland Management Operating Structure. Supports replication activities for the site.
- Participates with management to develop project charters for improvement efforts. Charter development includes defining project requirements, scope, resources, team members, tasks, and project and task owners.
- Serves as a culture change agent by leveraging influential authority with employees and stakeholders. Models behavior expected of leaders within the Winland Management Operating Structure and advocates for use of appropriate CI tools.
- Facilitates meetings to review and examine project completion, obstacles, problem resolution, timelines, recommendations, and conclusions.
- Supports site management and process owners to implement new processes or guidelines, determine improvements, identify and track savings, develop reports, and receive approval when required.
- Assists with training and coaching others to build organizational self-sufficiency with basic continuous improvement methods and tools. Identifies training needs and—as appropriate—elevates to Plant Manager or CI resource to address.
- Performs other duties as assigned.

Qualifications:

- Situational leadership and influencing skills.
- Capable of building relationships with site personnel—within both the floor and leadership ranks—in order to effect change.
- Must have a bias for action and a track record of delivering results.



- Self-starter to lead change and make independent and informed decisions.
- Personal traits--adaptable, flexible, high-energy, mature, interpersonal skills.
- Able to become the CI go-to person for the site and build a culture of continuous improvement.
- Must have strong verbal and written communication skills to represent site CI activities.
- Willingness and capacity to pursue CI certifications and/or proficiency in CI tools and practices.
- Strong PC skills; Microsoft Office applications (Word, Excel, PowerPoint, Outlook). Demonstrated facility with additional, relevant applications (e.g. Microsoft Project, Minitab) preferred.
- Ability to relocate preferred.
- Job Type: Full-time
- Schedule: Day shift- Monday to Friday
- Work Location: In person @ Lee's Summit, MO 64086

Our company offers a competitive package including PTO, paid holidays, bonus based on performance, 401(k) with employer match, health, dental, vision, life insurance and short/long term disability insurance.

Please email your resume to: Kelsi.Elsinger@winlandfoods.com

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