



Job Summary:

As the Fair Lawn, NJ Maintenance Manager, this individual will manage the strategic direction for maintenance & facilities operations that supports factory operations in a 24/7 facility. The Maintenance Manager is responsible for planning, organizing and controlling the maintenance and repair of production factory, including all equipment, facilities & grounds. Ensures the maintenance department provides the highest quality of service to the plant.

Key Responsibilities:

- Manage the maintenance and electrical team; Coordinate and supervise all outside contractors.
- Manage the maintenance of the building, grounds, plant and utility equipment
- Develop, evaluate and maintain Computerized Maintenance Management Systems (CMMS)
- Ensure the performance, condition and reliability of all plumbing, mechanical, and electrical equipment to ensure efficient operation of all equipment
- Ensure a safe work environment through active participation in safety programs
- Optimize maintenance support to provide technical and human resources to maximize equipment/ process reliability. Effectively uses maintenance team members to obtain maximum efficiency and utilization of resources. Effectively delegates assignments so members of maintenance group are always productive and follow-up with results to ensure accountability
- Develop and implement Maintenance Reliability Systems that will facilitate the continuous improvement of production processes. Resolves recurring breakdown problems with production equipment.
- Provide technical guidance and hands-on support (when required) with resolving processing and packaging equipment issues.
- Conduct investigations, as needed and ensure proper documentation is maintained
- Ensure functioning audit systems periodically assess procedures for both conformance to expectations and overall effectiveness
- Manage core training and certification processes in the department
- Demonstrate fiscal responsibility in the management of the department
- Performs all other duties as assigned.

Qualifications:

- B.S. degree in Manufacturing, Operations, Engineering or related area strongly preferred with a minimum of five years of maintenance leadership experience OR a minimum of a HS Education with a minimum of 10 years progressively responsible experience in manufacturing leadership in food manufacturing.
- Excellent leadership and training skills required
- Prior work experience in a unionized environment strongly preferred
- Strong mechanical aptitude required
- Effective verbal, written and interpersonal communications skills required
- Strong organizational, time management and problem-solving skills required
- Effective team player capable of working with diverse work crews



- Computer proficiency required
- Prior experience with major quality audits and development of work practices that are BRC compliant strongly preferred
- Demonstrated abilities to multi-task and handle multiple priorities necessary
- Must be able to work in high dust and noise area and be able to tolerate high heat and humidity
- Must be able to walk on concrete floors and climb stairs occasionally
- Job Type: Full-time
- Experience level: 10 years

Our company offers a competitive package including PTO, paid holidays, bonus based on performance, 401(k) with employer match, health, dental, vision, life insurance and short/long term disability insurance.

Please email your resume to: Jonathan.hilmer@winlandfoods.com

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