

Immediate career opening for a **PLANT ENGINEER** in our busy, growth-oriented 24-7 pasta manufacturing facility in Fair Lawn, NJ. Our ideal candidate will be an energetic team player that is results focused with a continuous improvement mentality. This key role is an integral, impactful role in our manufacturing operation. Come join the team and grow with us as we take our organization to the next level of performance!

Job Summary:

Optimize manufacturing costs through technical improvements to the operation. This will include: evaluating manufacturing issues to determine root cause, implementing technical solutions, driving savings through implementation of processing and packaging technology improvements and supporting factory implementations of new equipment and processes. The Plant Engineer will be responsible for all technical aspects of the operation, including project management, process and packaging optimization, asset reliability, energy/water/SHE management and troubleshooting of the daily operation.

Essential Functions:

- **Fixed Asset Planning** – ensure optimum decisions are made/implemented regarding plant assets
- **Project Management** – monitor investments, ensuring justification, request, design, implementation, start-up, and sustainability
- **Industrial Services** – ensure that Production utility needs are fulfilled and optimized
- **Asset Reliability** – coordinate improvement activities with Maintenance to drive towards a World Class Operation
- **Technical Assistance** – provides guidance on resolution of processing and packaging equipment problems. This will often times require hands-on work.
- **Process & Packaging Optimization** - optimize manufacturing and supporting processes through the use of LEAN manufacturing tools (PDCA, mistake proofing, root cause analysis, etc.).
- **Safety** – deliver a continuous, unfaltering focus on safety (the inability to walk past an unsafe act or condition)
- Perform other duties as assigned by Management.

Essential Requirements:

- Bachelor of Science degree in Engineering (preferably Chemical or Mechanical) or related field
- Minimum of 5 years' experience in a food manufacturing automated work environment
- Proven leadership abilities to lead contractors and to influence plant leadership team
- Experienced in development, execution and start-up of engineering projects with a minimum budget of \$500,000 required.
- Hands on troubleshooting experience required
- Ability to work with minimal supervision
- Knowledge and experience in implementing standard work, mistake-proofing, TPM and zero loss culture strongly preferred
- Effective communication and team skills required
- Demonstrated skills in critical thinking and problem solving required
- Demonstrated abilities to multi-task and handle multiple high priorities simultaneously
- High level of proficiency with Microsoft Suite required and other software required
- Must be able to work in high dust and noise area and be able to tolerate high heat and humidity
- Must be able to stand and walk in manufacturing environment throughout the shift schedule and climb stairs occasionally

Our company offers a competitive package including PTO, paid holidays, bonus based on performance, 401(k) with employer match, health, dental, vision, life insurance and short and long-term disability insurance.

Please email your resume and cover letter to: lperry@philamacaroni.com