



FOOD PLANT HR MANAGER FAIR LAWN, NEW JERSEY

Immediate career opportunity to make a difference in the People function of our family-owned pasta manufacturing company! Must be a bright, motivated hands-on **Human Resources Leader** with a passion for manufacturing and a desire to be a strong supporting partner in our 24/7 business.

SUMMARY:

Manage all aspects of the Human Resources function in our A. ZEREGA & SON'S, Fairlawn, NJ manufacturing location. Heavy emphasis on recruiting, safety, training/development and employee/labor relations.

ABOUT YOU:

- Bachelor's degree in Business, Human Resources or related field required.
- Professional certification strongly preferred (SPHR or SHRM-SCP).
- Minimum of 10 years HR generalist experience in manufacturing; previous leadership experience preferred.
- Bilingual in Spanish required.
- Strong ability to facilitate change and drive continuous improvement.
- Must be approachable with proven ability to establish effective working relationships with all levels of personnel. Sense of humor a plus.
- Take charge personality with the desire to "own" Human Resources function at the plant.
- Must be an appropriate professional representative of the business.
- Effective written, verbal, interpersonal and presentation skills required.
- Proven ability to effectively coach employees and management through complex, difficult or emotional issues.
- Must be able to walk on concrete floors and spend time in a production environment that can be hot and humid.

Our company offers a competitive package including PTO, paid holidays, bonus based on performance, 401(k), health, dental, vision, short term disability, long term disability and life insurance benefits. Come grow with us!

Please email your resume and cover letter to: mthielhelm@philamacaroni.com

Equal Opportunity Employer