

Challenging career opportunity for an experienced **PACKAGING MANAGER** to join our fast-paced, 107-year-old family-owned company committed to growth and continuous improvement. This key role is part of our leadership team at the **Grand Forks, North Dakota plant**.

**Job Summary:**

Manage packaging operations in an automated dry pasta manufacturing plant to achieve goals for quality, safety and productivity.

**Essential Job Functions:**

- Take ownership of quality control, productivity, work-flow, packaging and process improvement in retail packaging area
- Review performance data, goal achievement and develop/ follow-through with action registers to ensure continuous improvement of operating lines
- Staff management including but not limited to hiring, training, scheduling, employee relations, mentoring, performance reviews and disciplinary functions
- Monitor and recommend improvements in processes to increase efficiency of packaging department
- Drive employee engagement, training and development to maximize manufacturing, quality, safety, and productivity goal attainment
- Promote a culture of high performance and accountability in employee and product safety and maintain an environment that fosters effective communication, teamwork, and positive employee relations
- Provide strategic and tactical direction to the packaging team and key support to Plant Management
- Provide leadership for assessing and enhancing plant capabilities, including capacity management and support for new product initiatives.
- Identify and promote continuous improvement processes within the operation
- Ensure that work areas are free from clutter, clean and follow 5 S principles
- Develop/revise operating procedures to ensure success
- Complete all documentation and paperwork requirements on a timely basis

**About YOU:**

- B.S. degree in Manufacturing, Quality, Engineering or related area with a minimum of 5 years food manufacturing and leadership experience in a high speed packaging environment or a minimum of 9 years' experience
- High energy, enthusiastic leader with a demonstrated track record of success in leading a department of 100+ personnel and achieving results
- Ability to build structure, create engagement and achieve case attainment in a fast-paced visible department while maintaining effective employee relations
- Effective verbal, written, interpersonal and presentation skills required
- Excellent leadership skills necessary
- Ability to work with a diverse work team
- Prior experience with major quality audits and development of work practices that are BRC compliant preferred



- Demonstrated abilities to multi-task and handle multiple priorities
- Must be a professional representative of the business
- Must be able to work in high dust and noise area and be able to tolerate high heat and humidity
- Must be able to stand and walk in manufacturing environment throughout the shift
- Must be able to climb stairs occasionally

**About Grand Forks:**

Grand Forks is nestled in the Red River Valley and home to one of the best family-friendly, high-tech, vibrant college towns you're going to find! Enjoy nationally ranked college sports programs with the University of North Dakota right in town and North Dakota State is just an hour away. There is also convenient access to Minneapolis, home to many professional sports teams, great restaurants and museums, and of course, the Mall of America.

***Our company offers a competitive package including PTO/vacation, paid holidays, 401(k), health, dental, vision, life insurance and Short and Long-term Disability insurance.***

**Please email your resume and cover letter to: [sclemens@philamacaroni.com](mailto:sclemens@philamacaroni.com)**

Equal Opportunity Employer