

Job Title: Information Technology (IT) Director
Reports To: CFO
Location: Philadelphia, PA – Corporate Office

Company Background:

Philadelphia Macaroni Company (PMC) is where old-world tradition meets cutting-edge innovation. For over a century, we've stood as the innovative partner behind many of the world's greatest pasta development and marketing successes. PMC is a fifth-generation family owned business renowned for our history of pushing boundaries and seeing the opportunity that lies within our partners' most difficult pasta challenges.

PMC is a vertically-integrated pasta manufacturer with six pasta manufacturing facilities and flour mill strategically located across the United States. For an international customer base, we develop and manufacture all styles of dry, frozen and specialty pastas for industrial, retail, and foodservice applications. In April 2020, PMC acquired A. Zerega's Sons doubling production capacity.

PMC is seeking a highly-motivated Information Technology Director to lead the IT function and enable the execution of PMC's business strategy.

Job Summary:

As a key member of the Management team, chart the Company's IT path to maximize long-term profitability and customer satisfaction. Provide IT scalability/flexibility to support growth (including potential acquisitions), managing technology projects and security risks, keeping system components current and minimizing business disruptions caused by IT. Direct the Company's internal and external IT resources.

Essential Functions:

- Manage the corporate IT function, including planning and directing the function's strategic goals and objectives
- Maintain close alignment of technology with the Company's overall business plan
- Establish systems and application architecture for the entire Company
- Ensure network and data center infrastructure and IT operations support the business
- Analyze technology needs and oversee improvement and development of IT systems
- Drive implementation, adoption and continuous improvement in technology
- Ensure implementation of information security practices based on business needs
- Manage IT vendors and any internal IT staff
- Knowledge of selected ERP system
- Develop, manage and monitor IT annual budget
- Lead and develop employees to encourage optimal performance
- Communicate to CFO and other members of Executive Management on all matters of importance in a timely and concise manner, including IT strategic input

Essential Job Qualifications:

- Bachelor's Degree in Information Technology, Computer Science, Information Systems or related field. Advanced degree preferred.
- 10+ years' experience with the IT function of multi-plant process manufacturing, including experience in the food manufacturing industry
- Significant experience in IT management roles including staff supervision, management of IT service providers, leadership of enterprise-wide IT initiatives and IT governance
- Proven ability to align IT strategy to business objectives, develop and execute IT roadmaps, and establish and achieve relevant IT KPI targets
- Advanced knowledge of technical architectures (business applications, data center and WAN/LAN infrastructure, master data) and experience implementing enterprise information architecture
- Working knowledge of Information Security best practices, relevant certification (i.e. ITIL) preferred
- Working knowledge of Information Security best practices, relevant certification a plus
- Proven change management experience – able to successfully roll-out operational/process changes, addressing feedback and achieving adoption
- Strong knowledge of project management principles
- Experience with enterprise implementation of ERP systems
- Experience managing IT annual budgets in excess of \$1 million
- Proven track record of effective leadership and driving business results
- Demonstrated analytical and problem solving skills
- Self-starter with a track record of hands-on, detail orientation
- Demonstrated abilities to multi-task and handle multiple high priorities simultaneously
- Excellent oral and written communication skills – experience effectively communicating with geographically dispersed stakeholders ranging from front-line team members to C-level executives
- Must be a professional representative of the business
- High level of ethical behavior and confidentiality required