



Philadelphia Macaroni Company in Harrisburg, PA has an immediate opening for a bright, motivated **Shift Team Leader** to join our pasta plant leadership team. The Team Leader is an integral part of our operations. You will lead shift employees to achieve processing and packaging performance and quality goals in a cost efficient and safe manner.

We work 12 hour shifts in our 24/7 manufacturing facility. Shift schedule is 4 days one week and 3 the next with overtime available. Must be able to work weekends, holidays and extra hours, as needed.

#### **Work Summary:**

- Direct work assignments of Press Operators, Tote-Fill Operators, Sanitation and general laborers on the shift.
- Communicate with team members on a daily basis through one-on-one contact and team meetings in an effort to facilitate good communication/information sharing between shifts and management.
- Train, lead, motivate and develop shift personnel; Hold team accountable.
- Operate pasta production systems and support equipment and direct operators to obtain maximum shift output while maintaining quality and safety standards.
- Conduct line audits.
- Advise management immediately of non-conformance and potential product contamination issues.
- Ensure that all manufacturing operations are conducted per PMC Standards of Quality, GMP's and safety.
- Coordinate break schedules for the crew.
- Enforce Good Manufacturing Procedures and safe work practices on the shift.
- Ensure that all cleaning and sanitizing adheres to Standard Operating Procedures
- Maintain necessary reporting and ensure that all paperwork is accurate and submitted timely
- Log Maintenance and Safety Work Orders into computer.

#### **Qualifications:**

- Minimum of High school diploma or GED equivalent; Additional education strongly preferred.
- Minimum of 3 years of manufacturing work experience; food manufacturing strongly preferred.
- Minimum of 1 year of effective leadership/supervisory experience; 3+ years strongly preferred.
- Effective verbal, written and interpersonal communication skills necessary.
- Effective time management skills with ability to multi-task required.
- Effective problem solving, critical thinking skills and basic computer skills required.
- Mechanical aptitude preferred.
- HAACP and OSHA certifications a plus.
- Must be a professional representative of the business.

#### **Essential Job Functions (Physical Requirements)**

Qualified candidates must be able to perform the following physical job requirements, with or without reasonable accommodation:

- Must have the ability to lift up to 50 pounds.
- Must be able to stand and walk on concrete surfaces throughout shift and climb stairs/ladders.
- Must be able to work in hot, humid and dusty plant environment on a 12-hour shift.
- Must be able to bend, reach and grasp.

*Our company offers a competitive package including vacation, paid holidays, bonus based on performance, 401(k), health, dental and vision insurance and voluntary STD, LTD, and life insurance benefits.*

**COME GROW WITH US!**

**Please email your resume and cover letter to: [sclemens@philamacaroni.com](mailto:sclemens@philamacaroni.com)**